

McCarthy, Kevin

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**From:** PGHTRIB <pghtrib@triblive.com>  
**Sent:** Tuesday, December 12, 2017 4:02 AM  
**To:** Zappala, Stephen  
**Subject:** Good morning Pittsburgh! Start your day with PGHTRIB.

TRIB TOTAL  
MEDIA



Good Morning Pittsburgh!

PGHTRIB is your daily look at what's happening in Allegheny County and beyond. PGHTRIB covers the top news stories of the day along with special, exclusive stories about the people and places that make our city great.

**PGHTRIB**

Start your day with PGHTRIB and watch for updates throughout the day. Stay informed with our expanded news coverage, photo galleries, videos, advertising circulars and Weather and have some fun with our puzzles, comics, and TV listings!

It's all here and it's all for you. Start everyday here.



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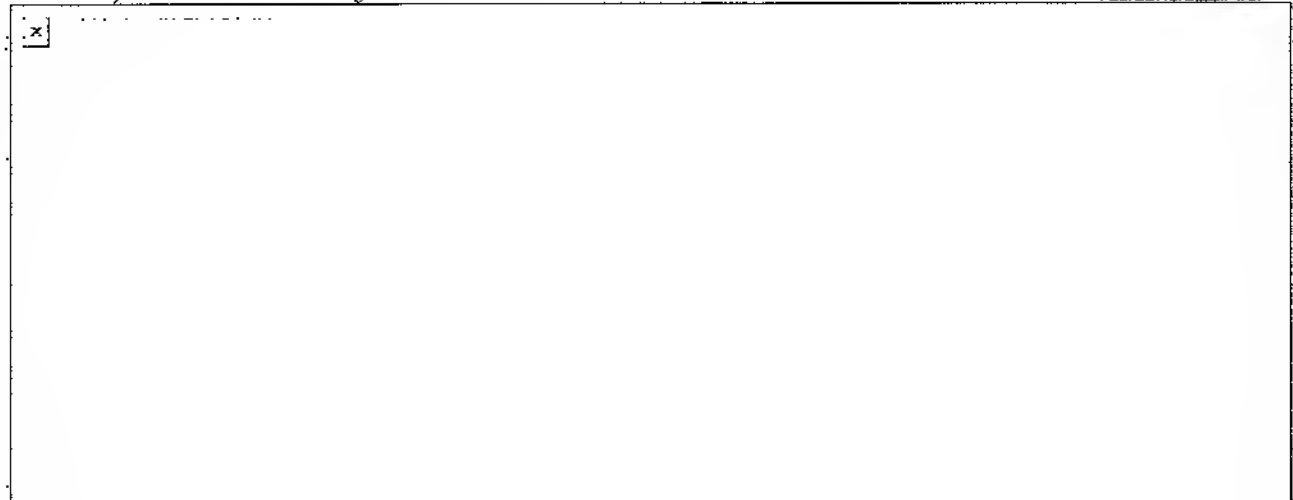
## McCarthy, Kevin

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**From:** Community Safety Publications from Channing Bete Company <cbc2@channing-bete.com>  
**Sent:** Tuesday, December 12, 2017 8:01 AM  
**To:** Zappala, Stephen  
**Subject:** Keep teen dating healthy and safe -- preview resources for Teen Dating Violence Awareness Month

February is National Teen Dating Violence Prevention and Awareness Month

[View in browser.](#)



It's a sobering statistic: **More than 1 in 10 teens have been physically hurt by a boyfriend or girlfriend in the last 12 months.** It's vital that teens understand what constitutes a healthy relationship, and what to do if they feel threatened in any way by their dating partner. These three publications provide practical advice and guidance to help teens maintain safe dating relationships -- ideal for distributing in schools, at community events, and in health clinics in time to take advantage of National Teen Dating Violence Prevention and Awareness Month in February.

**Take a look at their content online now, then place an order for prompt delivery!**

**Order healthy-dating resources now!**

*Written and designed for teen audiences!*

**Sync Magazine -- Dating And Relating**

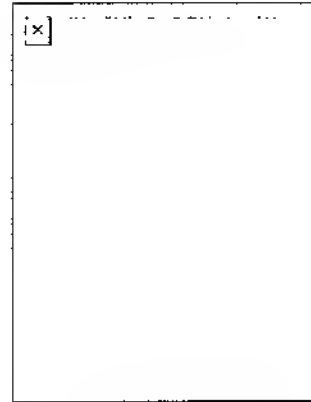
(EM92310)T

This appealing magazine-style publication:

- helps teens understand the qualities of healthy relationships and how to recognize warning signs of abusive or unhealthy relationships

**See all the content now!**

- teaches teens how to keep themselves safe
- provides tips on when to start dating, common relationship problems, handling pressure to have sex, and ending relationships
- includes a "rate your relationship" quiz and other interactive features.



Item no. (EM92310)T  
12 pages, 8 1/2" x 11"

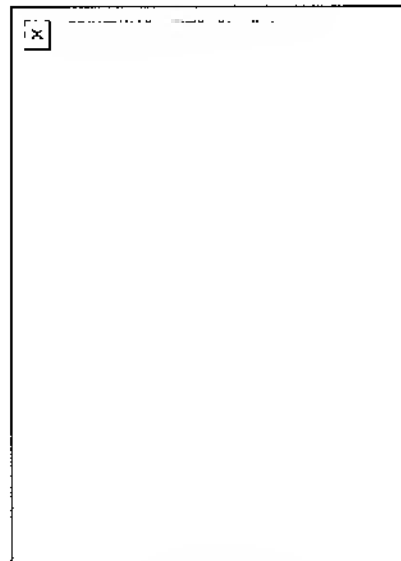
*Written & designed for teen audiences!*

**Healthy Dating -- Keeping Tabs® On Your Relationships (EM80925)B**

This tabbed guide for teens ages 14-17:

- helps teens understand what constitutes a healthy relationship and how to avoid a relationship that is emotionally or physically harmful
- features tips for building respectful relationships
- explains how to recognize abuse, leave unhealthy relationships, and resolve conflicts peacefully
- features a tabbed table of contents that lets teens flip right to the information they need.

See all the content now!



Item no. (EM80925)B  
16 pages, 3 1/2" x 6"

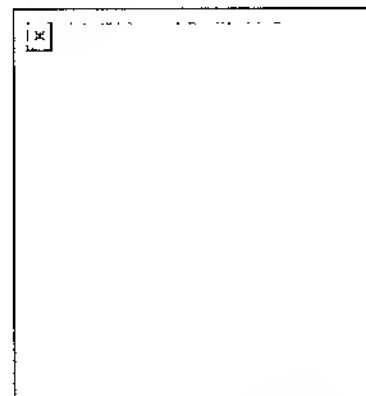
Also available with a magnetic strip for easy posting! Ask for item no. (EM80933)T.

**How's Your Relationship? Slide Chart (EM4A-11412)**

This slide chart:

- highlights key qualities of a healthy relationship
- lists signs of an abusive relationship and encourages readers to self-assess
- provides tips for healthy communication and encourages seeking help when leaving an abusive relationship
- gives advice about resolving conflicts.

See all the content now!



See pricing and **quantity discounts** and place a secure online order here!

- Ordering online is easy -- and pricing and discounts are automatically calculated for you.
- Your credit card is always welcome but never required!

**More ordering options:**

- **Call** 1-800-391-2118
- **Fax** 1-800-499-6464
- **Reply to this e-mail** (please include your name, title, business name and address, and phone number)

When calling, faxing, or replying to this message, please use cust. no. A4981448 and key code F539K to help us track your order.

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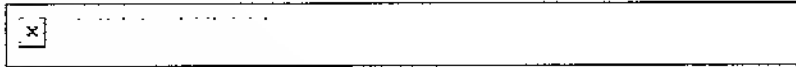
**Channing Bete Company**  
One Community Place  
South Deerfield, MA 01373-7328  
1-800-391-2118  
[www.channing-bete.com](http://www.channing-bete.com)

**McCarthy, Kevin**

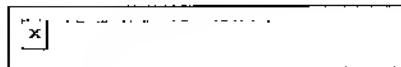
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**From:** HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>  
**Sent:** Tuesday, December 12, 2017 8:07 AM  
**To:** Zappala, Stephen  
**Subject:** [Infographic] Best Practices for Going Digital in HR

If you are unable to see the message below, [click here to view](#).



## Best Practices for Going Digital in HR [Infographic]



The HR world is changing quickly—HR teams are looking to improve the onboarding experience, increase employee satisfaction, and focus HR staff away from mundane tasks. Download this guide to learn how you can fully transform your business into becoming fully digital.



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## McCarthy, Kevin

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**From:** Tamara Heagy <pdaa@pdaa.org>  
**Sent:** Tuesday, December 12, 2017 9:43 AM  
**To:** Brian Sinnett; Zappala, Stephen; David Lozier; William J. Higgins Jr.; Kelly Callihan; Mark T. Aaron (E-mail); William A. Shaw Jr. (dashaw@clearfieldda.org); Richard Bower (rbower@fayettepa.org); Barbara Litten; Travis L. Kendall (districtattorney@co.fulton.pa.us); Marge Fox; David G. Smith; Craig Stedman; Stephanie Vettenburg-Shaffer; Miles Karson; Christopher Torquato; E. David Christine Jr.; Kevin Steele; John M. Morganelli; Anthony Matulewicz; Raymond J. Tonkin (daoffice@pikepa.org); Lisa Lazzari-Strasiser; Robert Klein; Krista L. Deats; John W. Peck (E-mail)  
**Subject:** 2018 Handbook Sheets Past Due  
**Attachments:** 2018 Handbook Renewal Sheets.pdf  
**Importance:** High

Good morning,

I have yet to receive your information sheet for the 2018 handbook. Attached is a .pdf with the proofs for each county. You or one of your staff will need to find your page (the counties are listed in alphabetical order) and print it out. Take some time to go over the proof of your section of the handbook. If there are no changes, please check the box "No Changes Necessary." If there are changes, please fill them out in the spaces provided. Once you are finished you can fax, mail, or email me your changes or approvals. I need to have all of your responses as soon as possible so I can make any necessary changes and start the proof reading process. If you have any questions, please don't hesitate to call me.

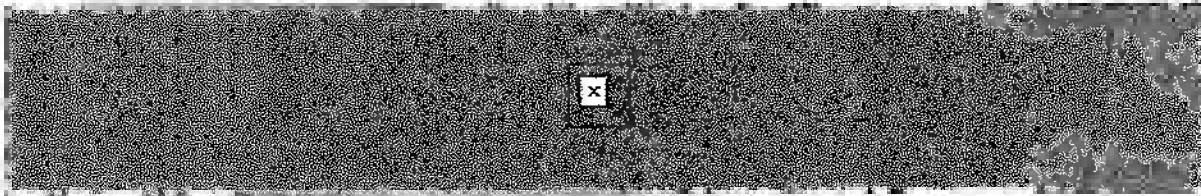
Sincerely,

Tamara L. Heagy  
Training & Membership Services Coordinator  
Pennsylvania District Attorneys Association/Institute  
2929 North Front Street  
Harrisburg, PA 17110  
717-238-5416  
717-231-3912 (Fax)  
www.pdaa.org

McCarthy, Kevin

---

**From:** Tamara Heagy <pdaa@cilt.net>  
**Sent:** Tuesday, December 12, 2017 10:02 AM  
**To:** Zappala, Stephen  
**Subject:** Spring Prosecutors Course: Register Today!

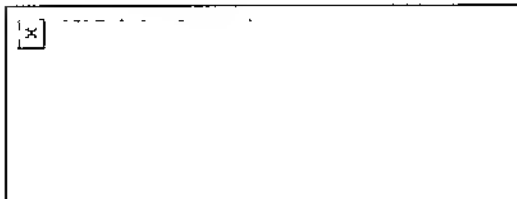


## Course Information

This year's Spring Prosecutors Course takes place March 6-7, 2018 in Pittsburgh, PA. The topics will be a repeat from the Mid Winter Meeting and features *Searchin' & Seizin'*, a presentation created by the same team that produced the highly successful *ETHICS: The Movie* trilogy.

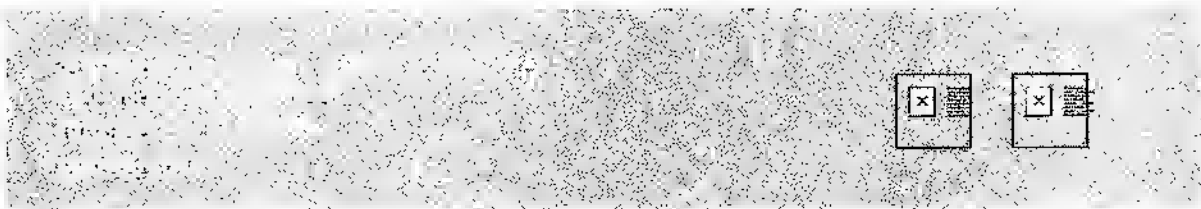
[Click here for more information on the course or to register online.](#)

***Credit card payments accepted for online registration!***



Sheraton Station Square  
300 W Station Square Dr.  
Pittsburgh, PA 15219  
800-325-3535  
[Website](#)

The registration deadline is **February 3, 2018**.  
Payment of the registration fees must be  
received by PDAI headquarters prior to the  
conference. Click [here](#) to register online now.





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## McCarthy, Kevin

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**From:** Tamara Heagy <[pdaa@pdaa.org](mailto:pdaa@pdaa.org)>  
**Sent:** Tuesday, December 12, 2017 10:45 AM  
**To:** Zappala, Stephen  
**Subject:** RE: 2018 Handbook Sheets Past Due

Hey no problem. Thank you!

Tamara L. Heagy  
Training & Membership Services Coordinator  
Pennsylvania District Attorneys Association/Institute  
2929 North Front Street  
Harrisburg, PA 17110  
717-238-5416  
717-231-3912 (Fax)  
[www.pdaa.org](http://www.pdaa.org)

**From:** Delaney, Laura [<mailto:LDelaney@alleghenycountyda.us>] On Behalf Of Zappala, Stephen  
**Sent:** Tuesday, December 12, 2017 10:03 AM  
**To:** Tamara Heagy  
**Subject:** RE: 2018 Handbook Sheets Past Due

Sorry Tamara...no changes necessary for Allegheny County. Thanks!! (I couldn't get the form to place and "X" in the box)

Laurie Delaney  
Assistant to District Attorney Zappala  
Phone: 412 350-4198  
Fax: 412 350-3311

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**From:** Tamara Heagy [<mailto:pdaa@pdaa.org>]  
**Sent:** Tuesday, December 12, 2017 9:43 AM  
**To:** Brian Sinnott <[bsinnott@adamscounty.us](mailto:bsinnott@adamscounty.us)>; Zappala, Stephen <[SZappala@alleghenycountyda.us](mailto:SZappala@alleghenycountyda.us)>; David Lozier <[districtattorney@beavercountypa.gov](mailto:districtattorney@beavercountypa.gov)>; William J. Higgins Jr. <[bhiggins@bedfordcountypa.org](mailto:bhiggins@bedfordcountypa.org)>; Kelly Callihan <[kcallihan@co.cambria.pa.us](mailto:kcallihan@co.cambria.pa.us)>; Mark T. Aaron (E-mail) <[clarionda@co.clarion.pa.us](mailto:clarionda@co.clarion.pa.us)>; William A. Shaw Jr. <[dashaw@clearfieldda.org](mailto:dashaw@clearfieldda.org)>; Richard Bower <[rbower@fayettepa.org](mailto:rbower@fayettepa.org)>; Barbara Litten <[blitten@co.forest.pa.us](mailto:blitten@co.forest.pa.us)>; Travis L. Kendall <[districtattorney@co.fulton.pa.us](mailto:districtattorney@co.fulton.pa.us)>; Marge Fox <[mafox@co.greene.pa.us](mailto:mafox@co.greene.pa.us)>; David G. Smith <[dgsmith@huntingdoncounty.net](mailto:dgsmith@huntingdoncounty.net)>; Craig Stedman <[stedman@c.co.lancaster.pa.us](mailto:stedman@c.co.lancaster.pa.us)>; Stephanie Vettenburg-Shaffer <[svshaffer@mckeancountypa.org](mailto:svshaffer@mckeancountypa.org)>; Miles Karson <[mkarson@mcc.co.mercer.pa.us](mailto:mkarson@mcc.co.mercer.pa.us)>; Christopher Torquato <[ctorquato@co.mifflin.pa.us](mailto:ctorquato@co.mifflin.pa.us)>; E. David Christine Jr. <[dchristine@monroecountypa.gov](mailto:dchristine@monroecountypa.gov)>; Kevin Steele <[ksteele@montcopa.org](mailto:ksteele@montcopa.org)>; John M. Morganelli <[jmorganelli@northamptoncounty.org](mailto:jmorganelli@northamptoncounty.org)>; Anthony Matulewicz

<[tony.matulewicz@norrycopa.net](mailto:tony.matulewicz@norrycopa.net)>; Raymond J. Tonkin ([daooffice@pikepa.org](mailto:daooffice@pikepa.org)) <[daooffice@pikepa.org](mailto:daooffice@pikepa.org)>; Lisa Lazzari-Strasiser <[lisa@co.somerset.pa.us](mailto:lisa@co.somerset.pa.us)>; Robert Klein <[rklein@susqco.com](mailto:rklein@susqco.com)>; Krista L. Deats <[kdeats@tiogacountypa.us](mailto:kdeats@tiogacountypa.us)>; John W. Peck (E-mail) <[jpeck@co.westmoreland.pa.us](mailto:jpeck@co.westmoreland.pa.us)>

**Subject:** 2018 Handbook Sheets Past Due

**Importance:** High

Good morning,

I have yet to receive your information sheet for the 2018 handbook. Attached is a .pdf with the proofs for each county. You or one of your staff will need to find your page (the counties are listed in alphabetical order) and print it out. Take some time to go over the proof of your section of the handbook. If there are no changes, please check the box "No Changes Necessary." If there are changes, please fill them out in the spaces provided. Once you are finished you can fax, mail, or email me your changes or approvals. I need to have all of your responses as soon as possible so I can make any necessary changes and start the proof reading process. If you have any questions, please don't hesitate to call me.

Sincerely,

Tamara L. Heagy  
Training & Membership Services Coordinator  
Pennsylvania District Attorneys Association/Institute  
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Harrisburg, PA 17110  
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717-231-3912 (Fax)  
[www.pdaa.org](http://www.pdaa.org)

**From:** CLE Director, Rossdale CLE <Notifications@TheRossdaleGroup.com>  
**Sent:** Tuesday, December 12, 2017 11:25 AM  
**To:** Zappala, Stephen  
**Subject:** Mastering Bitcoin, Blockchain, & Digital Currency Law CLE - Final Chance to Save

If you are having trouble viewing this email, [click here](#).

## **Mastering Bitcoin, Blockchain, & Digital Currency Law CLE**

Wednesday, Dec. 20, Noon - 1:30 PM

90-Minute, Live Telephonic Seminar

Registration includes access to complete course & reference material

**Click to Learn More: Final Chance to Save**

### **Rossdale CLE**

A National Leader in Legal Education

**Registered attendees will automatically be e-mailed a complimentary recording and Podcast of the full-length seminar two days after the teleconference and receive FULL CLE & MCLE CREDIT (where available) if they cannot attend the teleconference.**

**Benefits [View Benefits](#)**

The huge expansion in Bitcoin & digital currencies in states across the nation and globally has led to a significant need for attorneys proficient in the cutting-edge use of related legal and regulatory issues. The laws vary greatly and have been in flux with the proliferation of Fortune 500 companies, governments, and start-ups seeking to take advantage of this growing use of currency. The faculty for this seminar features several leading authorities on the subject. This comprehensive program on virtual currency law will introduce you to the most relevant issues and practical solutions, including Blockchain, distributed ledger, the growth of cryptocurrencies, Bitcoin innovation, role of digital currencies in financial transactions, "Smart Contracts," compliance & avoidance strategies, and virtual currency transmissions. The faculty will also cover the changes and progress on the latest legal developments and future regulations. Registration includes online access to course and reference materials that serve as a helpful guide to the numerous topics and techniques discussed in the program.

**Key Agenda Points [View Complete Agenda](#)**

- Mastering Bitcoin, Blockchain, & Digital Currency Law
- An Overview of Bitcoin & Virtual Currencies
- Most Critical Challenges Involving Digital Currencies

- Blockchain & Distributed Ledger Legal Issues
- Profiting from the Growth of Cryptocurrencies
- Issues faced by Fortune 500 Companies, Governments, and Start-ups
- "Smart Contracts"
- Case Law Update
- Compliance & Avoidance Strategies
- Virtual Currency Transmissions
- Role of Digital Currencies in Financial Transactions
- Bitcoin Innovation
- Interactive Question & Answer Session with the Experts

#### **Faculty Detailed Faculty Information**

- **Rebecca J. Simmons**, Partner at Sullivan & Cromwell LLP
- **Peter Hardy**, Partner at Ballard Spahr LLP
- **Andrew Comiter**, Partner at Comiter, Singer, Baseman & Braun, LLP

#### **Credit Detailed CLE Credit Information**

- **CLE ACCREDITATION:** Rossdale CLE is a national leader in attorney education and has trained thousands of attorneys, paralegals, and other legal professionals. CLE & MCLE credit is available in states and jurisdictions across the country. Visit the seminar webpage to learn more about CLE & MCLE credit for the program.

Only registered attendees will receive continuing education credit.

#### **Who Should Attend?**

Attorneys, judges, paralegals, and legal assistants.

**Registered attendees will automatically be e-mailed a complimentary recording and Podcast of the full-length seminar two days after the teleconference and receive FULL CLE & MCLE CREDIT (where available) if they cannot attend the teleconference.**

**Click to Learn More: Final Chance to Save**



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1172 South Dixie Highway, Suite 225  
Miami, FL 33146

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## McCarthy, Kevin

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**From:** Animal Friends <Speak@ThinkingOutsideTheCage.org>  
**Sent:** Tuesday, December 12, 2017 12:52 PM  
**To:** Zappala, Stephen  
**Subject:** We want to hear from you!



We had a howling good time with our friends as we presented our second year of the Muttster Mash. But, we want to make this boneyard smash even better for you and your pooch next year – and that's why we're asking you to speak up!

Whether you joined us for the event or couldn't make it this year, we want to hear from you. **Please, take a minute to complete one of the surveys below.** Your feedback will help us make 2018 the best year yet at the spookiest party for pups around ... the Muttster Mash!

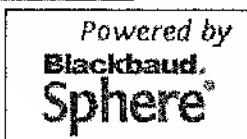


Mailing Address:  
Animal Friends  
562 Camp Horne Rd  
Pittsburgh, PA 15237  
US

Contact Name: Animal Friends  
Telephone Number: 412.847.7000

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## McCarthy, Kevin

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**From:** HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>  
**Sent:** Tuesday, December 12, 2017 12:57 PM  
**To:** Zappala, Stephen  
**Subject:** Stephen, Your HR webinar starts in 1 hour

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Our free webinar is starting in 1 hour! Don't worry, there's still time to register. Go ahead and **secure your spot now!**

Don't miss this in-depth webinar, ***A Consumer Approach: How HR Can Transform the Employee Experience***, where you will learn what a consumer experience at work means, HR's impact on it, and helpful tools and technologies for applying it.

Go ahead and click below to register now.

**Register now!**

This event has been approved for 1.0 free HRCI and SHRM recertification credit hours.

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**McCarthy, Kevin**

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**From:** HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>  
**Sent:** Tuesday, December 12, 2017 2:08 PM  
**To:** Zappala, Stephen  
**Subject:** Strategies for Positive Workplace Culture

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## Future Ready HR: Strategies for Positive Workplace Culture



HR departments today have access to more information than ever before, but having the data isn't enough. Many organizations are drowning in a sea of unorganized information, unable to leverage its full potential. If you can't manipulate that data in real time, you will find it difficult to comply with increasingly complex and changing workplace regulations.

Accurate and immediate access to "people data" help organizations move closer to a "data-driven HR function." Read this to learn how to better navigate a new world of regulatory uncertainty and free up time for strategic advocacy on behalf of your workforce.



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**McCarthy, Kevin**

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**From:** PM, OBS DA Letters <RA-OBSDALetter@pa.gov>  
**Sent:** Tuesday, December 12, 2017 3:01 PM  
**To:** Delaney, Laura;Gettings, Lynn;Zappala, Stephen  
**Subject:** DA - RE: Inmate Name: WILLIAM JOHNSON - Parole #: 166IR - Inmate #: ND6983  
**Attachments:** 1tefdssjx3w.pdf

Please see the attached documentation for the indictment numbers for which input is requested.



RE: Inmate Name: WILLIAM JOHNSON  
Parole #: 166IR  
Inmate #: ND6983

If you are the original recipient of this e-mail you should respond by using the reply button. If you are not the original recipient, you will need to forward the email and paste RA-OBSDALetter@pa.gov into the address line.

Please check the appropriate response.

From: \_\_\_\_\_  
District Attorney

Date: \_\_\_\_\_

**IF YOU ARE NOT THE PROSECUTING ATTORNEY,  
PLEASE FORWARD TO THE APPROPRIATE PERSON.**

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_\_) (was not\_\_\_\_) the district attorney in this case. Please note the following:

☐ I recommend that the defendant be released upon the expiration of the minimum sentence.

☐ I recommend that the defendant be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

☐ I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

☐ I recommend that the defendant be refused parole at this time. (Comments may be added below or attach separate letter.)

☐ I recommend that the defendant be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Comments may be added below or attach separate letter.)

Please enter comments below and type signature to indicate who completed.

Comments:

---

District Attorney's Signature

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential, and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and then delete the communication from your electronic mail system.



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

12/12/2017

HONORABLE STEPHEN A. ZAPPALA, ESQ  
DISTRICT ATTORNEY  
303 ALLEGHENY COUNTY COURTHOUSE  
436 GRANT STREET  
PITTSBURGH, PA 15219-2489

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

**RE: Inmate Name:** JOHNSON WILLIAM  
**Parole Number:** 166IR  
**Institution Number:** ND6983  
**Bill & Term:** See Attachment

Dear District Attorney:

The Pennsylvania Board of Probation and Parole, in accordance with the Prisons and Parole Code, 61 Pa.C.S. §§ 6131, 6132, 6137 (g), 6139 (c), has scheduled the above-named inmate for parole consideration. Review of the case, including an interview, is scheduled for FEBRUARY 2018. It is the practice of the Board to interview an inmate four months prior to the expiration of the minimum sentence in order to facilitate the timely completion of the decision-making and release processes. **Please be advised, that the inmate will not be released from confinement prior to the expiration of the minimum sentence if approved for parole.** Your recommendations regarding the inmate's possible release on parole will be taken into consideration by the Board. **To insure that your recommendations are provided during the Board's decision-making process, please submit the enclosed Memorandum form or other written comments by JANUARY 12, 2018 . If not received by that date, the Board shall presume that there are no objections to the inmate's release on parole.**

The Crime Victims Act, 18 P.S. §§ 11.101 et seq., includes the right of crime victims to submit prior comment on certain release decisions made by the Board of Probation and Parole. Any crime victim wishing to exercise his/her right under this law should contact the Pennsylvania Office of the Victim Advocate at 1-800-563-6399 (Board of Probation and Parole).

If you have further questions, please do not hesitate to contact my office.

Respectfully,

John J. Talaber, Esq.  
Board Secretary

JSH

---

Pennsylvania Board of Probation and Parole | Office of Board Secretary  
1101 South Front Street – Suite 5300 | Harrisburg, PA 17104-2519  
Phone: 717.787.5684 | Fax: 717.772.4375 | [www.pbpp.state.pa.us](http://www.pbpp.state.pa.us)

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**pennsylvania**  
BOARD OF PROBATION AND PAROLE

MEMORANDUM

*Please check the appropriate response.*

*To: Office of the Board Secretary  
1101 South Front Street, Suite 5300  
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

*From: \_\_\_\_\_  
County District Attorney's Office*

*Date: \_\_\_\_\_*

**RE:** Inmate Name: JOHNSON WILLIAM  
Parole Number: 166IR  
Institution Number: ND6983  
Bill & Term: CP 2015-0004005CT1, CP 2015-0004006CT1

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_) (was not\_\_\_) the district attorney in this case. Please note the following:

\_\_\_I recommend that the inmate be released upon the expiration of the minimum sentence.

\_\_\_I recommend that the inmate be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

\_\_\_I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

\_\_\_I recommend that the inmate be refused parole at this time. (Because additional comments are requested, please see my attached letter.)

\_\_\_I recommend that the inmate be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Because additional comments are requested, please see my attached letter.)

\_\_\_Please see the attached comments.

\_\_\_\_\_  
District Attorney's Signature



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

**ATTACHMENT**

**Inmate Name:** JOHNSON WILLIAM  
**Parole Number:** 166IR  
**Institution Number:** ND6983

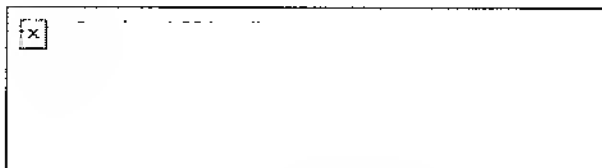
Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 15-0004005CT1	(VOP) DRG M/S/D OR	-01 00 00	-03 00 00	CC
CP 15-0004006CT1	(VOP) DRG M/S/D OR	-01 06 00	-03 00 00	CS

## McCarthy, Kevin

---

**From:** PM, OBS DA Letters <RA-OBSDALetter@pa.gov>  
**Sent:** Tuesday, December 12, 2017 3:01 PM  
**To:** Delaney, Laura;Gettings, Lynn;Zappala, Stephen  
**Subject:** DA - RE: Inmate Name: WILLIAM JOHNSON - Parole #: 166IR - Inmate #: ND6983  
**Attachments:** 1tefdssjx3w.pdf

Please see the attached documentation for the indictment numbers for which input is requested.



RE: Inmate Name: WILLIAM JOHNSON  
Parole #: 166IR  
Inmate #: ND6983

If you are the original recipient of this e-mail you should respond by using the reply button. If you are not the original recipient, you will need to forward the email and paste RA-OBSDALetter@pa.gov into the address line.

Please check the appropriate response.

From: \_\_\_\_\_  
District Attorney

Date: \_\_\_\_\_

**IF YOU ARE NOT THE PROSECUTING ATTORNEY,  
PLEASE FORWARD TO THE APPROPRIATE PERSON.**

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_\_) (was not\_\_\_\_) the district attorney in this case. Please note the following:

☐ I recommend that the defendant be released upon the expiration of the minimum sentence.

☐ I recommend that the defendant be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

☐ I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

☐ I recommend that the defendant be refused parole at this time. (Comments may be added below or attach separate letter.)

☐ I recommend that the defendant be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Comments may be added below or attach separate letter.)

Please enter comments below and type signature to indicate who completed.

Comments:

---

District Attorney's Signature

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential, and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and then delete the communication from your electronic mail system.



12/12/2017

HONORABLE STEPHEN A. ZAPPALA, ESQ  
DISTRICT ATTORNEY  
303 ALLEGHENY COUNTY COURTHOUSE  
436 GRANT STREET  
PITTSBURGH, PA 15219-2489

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

**RE: Inmate Name:** JOHNSON WILLIAM  
**Parole Number:** 166IR  
**Institution Number:** ND6983  
**Bill & Term:** See Attachment

Dear District Attorney:

The Pennsylvania Board of Probation and Parole, in accordance with the Prisons and Parole Code, 61 Pa.C.S. §§ 6131, 6132, 6137 (g), 6139 (c), has scheduled the above-named inmate for parole consideration. Review of the case, including an interview, is scheduled for FEBRUARY 2018. It is the practice of the Board to interview an inmate four months prior to the expiration of the minimum sentence in order to facilitate the timely completion of the decision-making and release processes. **Please be advised, that the inmate will not be released from confinement prior to the expiration of the minimum sentence if approved for parole.** Your recommendations regarding the inmate's possible release on parole will be taken into consideration by the Board. **To insure that your recommendations are provided during the Board's decision-making process, please submit the enclosed Memorandum form or other written comments by JANUARY 12, 2018. If not received by that date, the Board shall presume that there are no objections to the inmate's release on parole.**

The Crime Victims Act, 18 P.S. §§ 11.101 et seq., includes the right of crime victims to submit prior comment on certain release decisions made by the Board of Probation and Parole. Any crime victim wishing to exercise his/her right under this law should contact the Pennsylvania Office of the Victim Advocate at 1-800-563-6399 (Board of Probation and Parole).

If you have further questions, please do not hesitate to contact my office.

Respectfully,

A handwritten signature in cursive script that reads 'John J. Talaber, Esq.'.

John J. Talaber, Esq.  
Board Secretary

JSH

---

Pennsylvania Board of Probation and Parole | Office of Board Secretary  
1101 South Front Street – Suite 5300 | Harrisburg, PA 17104-2519  
Phone: 717.787.5684 | Fax: 717.772.4375 | [www.pbpp.state.pa.us](http://www.pbpp.state.pa.us)

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**pennsylvania**  
BOARD OF PROBATION AND PAROLE

MEMORANDUM

*Please check the appropriate response.*

*To: Office of the Board Secretary  
1101 South Front Street, Suite 5300  
Harrisburg, PA 17104-2519*

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THE APPROPRIATE PERSON.**

*From: \_\_\_\_\_  
County District Attorney's Office*

*Date: \_\_\_\_\_*

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Parole Number: 166IR  
Institution Number: ND6983  
Bill & Term: CP 2015-0004005CT1, CP 2015-0004006CT1

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\_\_\_I recommend that the inmate be refused parole at this time. (Because additional comments are requested, please see my attached letter.)

\_\_\_I recommend that the inmate be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Because additional comments are requested, please see my attached letter.)

\_\_\_Please see the attached comments.

\_\_\_\_\_  
District Attorney's Signature



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

**ATTACHMENT**

**Inmate Name:** JOHNSON WILLIAM  
**Parole Number:** 166IR  
**Institution Number:** ND6983

Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 15-0004005CT1	(VOP) DRG M/S/D OR	-01 00 00	-03 00 00	CC
CP 15-0004006CT1	(VOP) DRG M/S/D OR	-01 06 00	-03 00 00	CS

## McCarthy, Kevin

---

**From:** Leslie Glasl Lafferty <lagclover@hotmail.com>  
**Sent:** Tuesday, December 12, 2017 4:23 PM  
**To:** David Swisher;michelleabartlett@gmail.com;'Beth Henry';'Bob Fragasso (E-mail)';BTAnderson@BDO.com;'Charlotte Stephenson';'Cindy Russell (E-mail)';'Cris Winter';DEBBIEDAY@aol.com;'Dorothy Boyer';'Doug Shriber';'Gina Carlos (E-mail)';'Gina Pferdehirt';'Howard Ash';'Howard Loevner';'Jeff Dutkovic';'John Weinstein';'Marleen Ashton (E-mail)';'Mary Ann Bogosta';'Monsour, Matthew D.';Paul Gitnik;'Rick Applegate';'Romoff, Stefania';'Sarah McKean (E-mail)';'Sheri Levine-Everett';Zappala, Stephen;'The Honorable Tom Corbett'  
**Subject:** Animal Friends United Way Code  
**Attachments:** Animal Friends United Way Code.pdf; Exemplar United Way Form.pdf

Good afternoon:

As the new chairperson of the Development Committee's Corporate & Small Business Subcommittee, I'm working with Stefania Romoff to increase awareness of Animal Friends as a potential recipient of funding through the United Way's annual campaign. I've attached an electronic version of the color flyer which explains the funding AF can receive for its Therapets Program, and provides the donation codes for same. If your employer, corporation, or small business participates in the United Way's annual campaign, please provide this information to your campaign coordinator for distribution.

Let's get the word out about this important and rewarding program!

[http://www.thinkingoutsidethecage.org/site/c.elKWleQUIhJ6H/b.8776477/k.5C85/Animal\\_Friends\\_Therapets.htm](http://www.thinkingoutsidethecage.org/site/c.elKWleQUIhJ6H/b.8776477/k.5C85/Animal_Friends_Therapets.htm)

## Animal Friends Therapets - Animal Friends

[www.thinkingoutsidethecage.org](http://www.thinkingoutsidethecage.org)

Animal Friends Therapets . At Animal Friends, we strongly believe in the healing power of animals. Since the 1980s, Animal Friends staff and volunteers have actively ...

Have a great evening,

Leslie Lafferty  
412.513.5949 (mobile)

Code

**374**

United West of Allegheny,  
Washington and  
Westmoreland Counties

Code **039738**

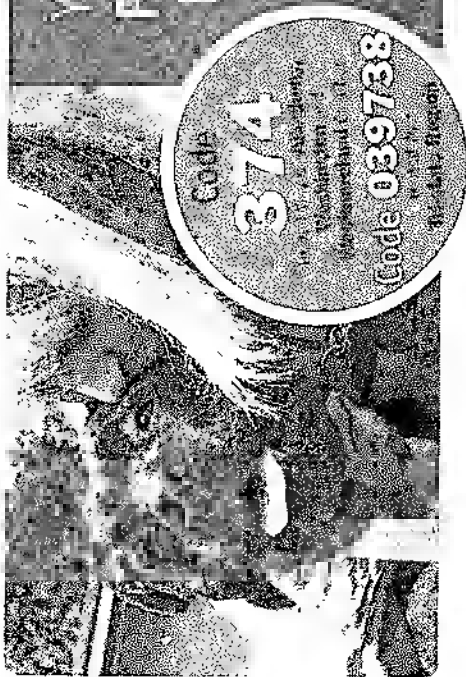
United Way  
Pittsburgh Region

You can direct important support to  
AnimalFriends' Therapists program  
through the **United Way**.

This program improves the lives of thousands of  
children, children, veterans and their families every year.  
Use the code to help direct support to AnimalFriends  
Therapists program.

[www.Hinkin-Pittsiders.com](http://www.Hinkin-Pittsiders.com) | 412.847.7000

**AnimalFriends**



Code  
**374**  
Animal Friends  
Therapists' Program  
(Code 039738)  
www.thefriendstherapists.org

## You can direct important support to Animal Friends' Therapists' program through the **United Way.**

This program improves the lives of thousands of animalized children, who can find the help and support they need to live the life of a signifier. Animal Friends' Therapists' program

Animal Friends | [www.thefriendstherapists.org](http://www.thefriendstherapists.org) | 412.547.7000



Code  
**374**  
Animal Friends  
Therapists' Program  
(Code 039738)  
www.thefriendstherapists.org

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Animal Friends | [www.thefriendstherapists.org](http://www.thefriendstherapists.org) | 412.547.7000



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Animal Friends | [www.thefriendstherapists.org](http://www.thefriendstherapists.org) | 412.547.7000

# I'D LIKE MY CONTRIBUTIONS TO GO TO:

United Way is a nonprofit 501(c)(3) eligible to receive tax-deductible gifts.



United Way of  
Southwestern  
Pennsylvania  
United Way of  
Southwestern  
Pennsylvania  
United Way of  
Southwestern  
Pennsylvania



## THE UNITED WAY IMPACT FUND

The most powerful gift of support. One contribution addresses many of our community's most critical needs:

• Supporting Kids • Helping Families THRIVE • Helping Seniors • Empowering People with Disabilities • Helping People Recover from Disasters

## OR I'LL PICK MY OWN IMPACT FUND SPECIAL INITIATIVES/TARGETED IMPACT

### MY PREFERRED AGENCY(IES)

- ☐ United for Children: Helping Children Succeed in School and in Life (1621715) \$
- ☐ Helping Financially Struggling Families Preventing Hunger and Homelessness (10704054) \$
- ☐ Helping Seniors to Live Safely at Home (1670029) \$
- ☐ Empowering People with Disabilities to Achieve Greater Independence (10704088) \$
- ☐ Disaster Relief (10704104) \$
- ☐ United for Women: Supporting Women Through Short-Term Crisis (10704138) \$
- ☐ PA 2-1-1 Southwest: Connecting People with Vital Services (10203446) \$
- ☐ Mission United: Supporting Returning Veterans (11506722) \$

☐ Agency name:

Agency code number\*:

☐ Agency name:

Agency code number\*:

☐ Agency name:

Agency code number\*:

☐ YES, it's OK to share my information with agencies I've donated to. \*Find United Way agency code numbers at [uwswna.org/non-profits](http://uwswna.org/non-profits) or call 412-255-1155

## MY TOTAL GIVING | TOTAL CONTRIBUTION PER YEAR (add all contributions above)

BE RECOGNIZED AS A LEADERSHIP DONOR: My contribution of \$1,000 or more qualifies me as a LEADERSHIP DONOR

Here's how I'd like to be recognized in Leadership publications:

As a \$1,000+ donor, please enroll me in the: ☐ Women's Leadership Council ☐ Bridges Society (for donors 45 and under)

☐ I am under 30 and gave \$250+ to the United Way Impact Fund/Initiatives- Sign me up for LINC (Lead Impact Network Change) networking and volunteer opportunities.

As a \$500+ donor, please join us in the Women's Leadership Council or Bridges Step-Up programs. Enjoy the benefits of membership! Details on back.

Women's Leadership Council Step Up: ☐ 3 year plan ☐ 5 year plan Bridges Society Step Up: ☐ 3 year plan ☐ 5 year plan

## MY PAYMENT | CHOOSE A PAYMENT OPTION

☐ PAYROLL DEDUCTION: Amount per pay: \$ X no. of pay periods: = Total Contribution (matches above): \$

☐ BILL ME (contributions of \$50 or more): Start date: ( ) / ( ) / ( ) (mm/yy)

Frequency: ☐ Once ☐ Monthly ☐ Quarterly

☐ CREDIT CARD: Call 412.456.6754

☐ STOCK DONATION: Call 412.456.6754

☐ PERSONAL CHECK (enclosed/payable to United Way) Check #

## MY INFORMATION

PREFIX FIRST NAME MI LAST NAME SUFFIX GENDER

HOME ADDRESS

CITY STATE ZIP

EMAIL ADDRESS

COMPANY NAME

DAYTIME PHONE

BIRTH YEAR: EMPLOYEE ID (IF APPLICABLE) MOBILE PHONE



SIGNATURE

DATE

The following statement is filed with the Pennsylvania Department of State by calling (800) 351-1234, or in person at the Pennsylvania Department of State, Harrisburg, PA 17120. Registration does not constitute endorsement. \*BODIES OR PERSONS WHOSE NAMES ARE LISTED HEREIN ARE NOT TO BE USED FOR ANY OTHER PURPOSE.

2017 United Way of Southwestern Pennsylvania

**McCarthy, Kevin**

---

**From:** tuitionpaymentplan@higherone.com  
**Sent:** Tuesday, December 12, 2017 7:10 PM  
**To:** Zappala, Stephen  
**Subject:** Your Payment Has Been Received

Thank you for authorizing a payment of \$2,000.00 on your Tuition Payment Plan account ending in 8593. Your payment will be processed and applied to your account within 24 to 48 business hours.

As a reminder, you can always view your updated account balance, payment history and monthly statements and make future payments by logging onto <https://tuitionpay.higherone.com/TuitionPay/Managc/Login.aspx>

Thank you for your participation in the Tuition Payment Plan administered by Higher One.

**McCarthy, Kevin**

---

**From:** tuitionpaymentplan@higherone.com  
**Sent:** Tuesday, December 12, 2017 7:10 PM  
**To:** Zappala, Stephen  
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Thank you for your participation in the Tuition Payment Plan administered by Higher One.



## McCarthy, Kevin

---

**From:** Animal Friends <Speak@ThinkingOutsideTheCage.org>  
**Sent:** Tuesday, December 12, 2017 8:01 PM  
**To:** Zappala, Stephen  
**Subject:** The Best Gift of All



Holiday gifts come in many shapes and sizes. But we all know that the best gift won't come in a box at all. It won't have shiny wrapping or bright ribbons. It isn't something you can hold in your hands ... but you can certainly feel it in your heart.

### **It's a life saved.**

At Animal Friends, we know this is the best gift of all. That's why we're offering numerous opportunities for you to touch, improve and save lives this holiday season.

Whether it's a second ... or third ... chance for a homeless animal, low-cost wellness care for a pet whose family just can't make ends meet or the comfort of a therapy animal to ward off depression or loneliness – each gift is just as critical as the next.

We hope you'll make a gift – or two or three – to show which programs are closest to your heart.

**We promise it will be more meaningful than anything you may find in a store this holiday season.**



Mailing Address:  
Animal Friends  
562 Camp Home Rd  
Pittsburgh, PA 15237  
US

Contact Name: Animal Friends  
Telephone Number: 412.847.7000

Remove yourself from this mailing.

Remove yourself from all mailings from Animal Friends.



**McCarthy, Kevin**

---

**From:** tuitionpaymentplan@higherone.com  
**Sent:** Wednesday, December 13, 2017 1:38 AM  
**To:** Zappala, Stephen  
**Subject:** Your TuitionPay eBill is ready

Your Payment Plan statement for the account number ending in 8593 is now available at [Manage My Account](#).

Log in using the user name and password you created during enrollment. If you don't have a user name and password, select the Create a Login link.

Thank you for your participation in the Tuition Payment Plan administered by Higher One.

McCarthy, Kevin

---

**From:** PGHTRIB <pghtrib@triblive.com>  
**Sent:** Wednesday, December 13, 2017 4:01 AM  
**To:** Zappala, Stephen  
**Subject:** Good morning Pittsburgh! Start your day with PGHTRIB.

TRIB TOTAL  
MEDIA



Good Morning Pittsburgh!

PGHTRIB is your daily look at what's happening in Allegheny County and beyond. PGHTRIB covers the top news stories of the day along with special, exclusive stories about the people and places that make our city great.

**PGHTRIB**

Start your day with PGHTRIB and watch for updates throughout the day. Stay informed with our expanded news coverage, photo galleries, videos, advertising circulars and Weather and have some fun with our puzzles, comics, and TV listings!

It's all here and it's all for you. Start everyday here.



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**From:** HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>  
**Sent:** Wednesday, December 13, 2017 8:09 AM  
**To:** Zappala, Stephen  
**Subject:** Accelerated Learning for Compliance-Minded HR Pros

If you are unable to see the message below, [click here to view](#).

**Today's HR Daily Advisor is brought to you by Naxex**

compliance  next

[View as Website](#)

## The New World of Compliance Needs HR Expertise

Gone are the days of siloed departments and programs. Human Resources is an essential link in achieving an ethical and compliant organizational culture. So, you're invited to a FREE membership to today's most exciting new site—Compliance Next.

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- Policy Template Library. Download these legally-approved templates as a starting point. Why write policies from scratch?
- Legal & Regulatory Updates. Stay up-to-date with a curated feed of ever-changing compliance regulations
- Ask an Expert Lifeline. Submit your specific questions and get answers fast from our team of experts
- HR Professional's Toolbox. Grab resources like printable cyber security awareness posters or a training curriculum planning workbook

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**From:** Webcompliancepanel <noreply@resources.webcompliancepanel.com>  
**Sent:** Wednesday, December 13, 2017 8:21 AM  
**To:** Zappala, Stephen  
**Subject:** How to Establish Robust Pharmaceutical Quality System

## Mastering Macros in Microsoft Excel



### LIVE WEBINAR

**Date:** Thursday, 11 January 2018

**Time:** 11:30 AM PST | 02:30 PM EST

Call 510-857-5896  
38780 Tyson Lane Suite 210 Fremont, CA-  
94536

Save upto 30% on registration\* Hurry! offer closes on  
December 17, 2017 midnight. Call 510-857-5896 to know more.



Macros can eliminate some of the drudgery associated with repetitive tasks, as well as open the door to powerful capabilities that you cannot perform with standard Excel techniques. Creating a macro may ultimately involve programming techniques but most macros are developed by recording the way you use standard Excel commands. This topic will show you how to create macros and give you examples of various macros that handle large amounts of information and interact with multiple files. You will also see how to activate a macro with commands, buttons, keystrokes or pictures.



### Tom Fragale

Tom Fragale is a computer professional with over 30 years experience. He has trained over 30,000 business people with online webinars, public seminars and on-site training.

[View More](#)

### Key Learning Objectives

- Recognizing situations ideal for creating macros
- How to create a macro by recording and why this is usually the best way to create a macro
- Four ways to run a macro - keystroke shortcut, toolbar button, command, or graphic
- Ways to work with macro code (in the language called Visual Basic) created when you record command sequences
- How use the step method to test a macro slowly
- Understanding when you need to add code to a macro and efficient ways to do it
- Ways to extend the power of macros to perform tasks you cannot achieve with standard Excel features

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Supercharge your Excel: BI Reporting with Power Pivot and Power Query

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### Workshop

Navigating and Managing Employee Leave Under FMLA, ADA, Workers Comp

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**Please feel free to forward this email to your friends or colleagues**

This message was sent to [stephen.zappala@da.allegheny.pa.us](mailto:stephen.zappala@da.allegheny.pa.us) by

**Event Marketing Team OnlineCompliancePanel**

[www.onlinecompliancepanel.com](http://www.onlinecompliancepanel.com)

38780 Tyson Lane Suite 210 Fremont, CA - 94536

Call: +1-510-857-5896 / Fax: +1-510-509-9659

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**McCarthy, Kevin**

**From:** Webcompliancepanel <noreply@resources.webcompliancepanel.com>  
**Sent:** Wednesday, December 13, 2017 8:40 AM  
**To:** Zappala, Stephen  
**Subject:** How to Negotiate Persuade and Close the Outstanding Candidates

## Negotiate, Persuade and Close the Candidate



### LIVE WEBINAR

**Date:** Thursday, 11 January 2018

**Time:** 11:30 AM PST | 02:30 PM EST

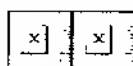
Call 510-857-5896

38780 Tyson Lane Suite 210 Fremont, CA-94536

Save upto 30% on registration\* Hurry! offer closes on  
December 17, 2017 midnight. Call 510-857-5896 to know more.



Many companies struggle with their recruiting process. Companies that do not understand that the recruiting process includes the onboarding process and the retention process, generally find recruiting through retention more difficult. What happens when you ignore steps in the recruiting process? Potentially disastrous results. How to make sure your recruiting process includes all the essential steps to negotiate, persuade, and close the best candidate. Join this webinar to understand the recruiting process in a visible and easy way.



### William 'Bill' Humbert

Mr. Humbert is an experienced speaker and Conducts regular seminars on recruitment and finding a job. He is a recruiting expert with 35 years of experience in recruitment, including both corporate and third party search.

[View More](#)

### Key Learning Objectives

- You will be able to define the candidate experience and its impact on closing candidates
- You will be able to discuss candidate trust relationships
- You will be able to explain the importance of taking away the opportunity from the candidate
- You will be able to recognize candidates vulnerable to accepting a counter offer

[View More](#)



**YES I am Attending**

**NO I Want a Different Course**



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Key Strategies: How to Better Engage Hiring Managers in your Recruiting Process

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### Workshop

Navigating and Managing Employee Leave Under FMLA, ADA, Workers Comp

[View More](#)

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**From:** Webcompliancepanel <noreply@resources.webcompliancepanel.com>  
**Sent:** Wednesday, December 13, 2017 8:50 AM  
**To:** Zappala, Stephen  
**Subject:** How to be Organized with Outlook Mailbox Management Tips

## Jump-start your New Year: Inbox/Outlook Housekeeping for Effective Mailbox Management



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### LIVE WEBINAR

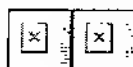
**Date:** Thursday, 11 January 2018

**Time:** 10:00 AM PST | 01:00 PM EST

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Microsoft's Outlook is an irreplaceable tool for countless organizations and a veritable legion of people around the globe-but it's not a beloved one by any stretch. Nobody actually enjoys sifting through a stuffed inbox or responding to meeting requests all day long; you want to open your inbox, do what you need to do, and get the heck out as fast as possible. Join this 75-minute training program by Microsoft® Certified Trainer Melissa Esquibel to unlock secrets of using Microsoft Outlook to tame your inbox and organize your professional life. Outlook has little-known organizational tools that can drastically help manage loads of emails, appointments and tasks, saving you time and frustration.



### Melissa P Esquibel

As a Microsoft Certified Trainer (MCT) and Microsoft Office Specialist Master (MOSM) with more than 25 years in business application technology, Melissa has a unique ability to make learning programs enjoyable and valuable.

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### Key Learning Objectives

- Survival tips for e-mail overload: Get organized today!
- New layout & organizational tips to save time
- Step-by-step Outlook instructions to automatically sort & folder your mail
- Search for "likely suspects" to quickly delete loads of unnecessary email
- Keys to organize your files with flags, colors, categories, emails & alerts
- Set up filtering rules that funnel things to the right folders, automatically
- Apply Quick Steps to make staying organized a breeze

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**From:** markp=chemicalslearning.com@msend3.co.uk on behalf of Plastics Recycling  
<markp@chemicalslearning.com>  
**Sent:** Wednesday, December 13, 2017 8:04 AM  
**To:** Zappala, Stephen  
**Subject:** Last Call: Overcoming Barriers and Creating New Opportunities

*Live Webinar*

## Opportunities for Recycling Waste Plastics

Tomorrow, Thu, Dec 14, 2017 || Time: 1:00 pm ET | 12:00 pm CT || Length: 60 minutes || Presented by: Brian Riise [Few slots left]

### REGISTER NOW

#### *Identify the Economic Opportunities in Recycled Plastics*

Waste plastics are currently recycled at a low rate, especially in the United States. There are a number of waste streams that contain plastic, and it is technically possible to recycle plastics. There are some approaches to recovering plastics that could be economically successful. Technologies are available to recover much of the plastic that is currently sent to landfills, and there are technologies that can increase the value of plastics that have typically been exported to unreliable markets. There's also the need to engage technologies that can be implemented to overcome some of the short-term difficulties arising from China's ban on importation of scrap plastic.

Join this session with expert speaker **Brian Riise** who will show how recycling these materials can yield value. Brian will describe the commercially available equipment to recover, purify and compound the plastics into pellets suitable for injection molding or extrusion into new products. Brian will also discuss some limitations of existing technologies as well as some of the emerging technologies that may overcome some of these limitations. In addition to an overview of the process equipment involved, you will get the guidelines to select the most suitable sequence of processes to achieve high-quality products. The session will also mention some of the markets for recycled plastics and will discuss some of the requirements when selling into these markets. You will also learn some of the requirements for selling high value recycled plastics into injection molding or extrusion applications. Brian will also describe technologies that can be implemented to overcome some of the short-term difficulties arising from China's ban on importation of scrap plastic.

After attending the seminar, you will have a deeper appreciation of plastic recycling technologies and how they are arranged to create higher value products. This will allow you to have more valuable discussions with the suppliers of plastic recycling equipment and providers of technological solutions for particular end-of-life plastic streams. You will also have a greater ability to investigate and understand the economic opportunities of recycling plastics.

#### **Session Highlights**

- Reassess the approach of landfilling or exporting end-of-life plastics
- How to recycle most plastics using available technologies
- The steps in plastic recycling that should be arranged based on the feed material mixture and the optimal performance of the individual process steps
- How plastic recycling technologies continue to evolve
- Emerging technologies that could enable improved recovery and product quality
- Processing plastics all the way to pellets which can provide the highest paying and most consistent markets for the products
- How to carefully select current technologies to result in economically interesting plastic recycling

- How to tap the market for recycled plastics by achieving the necessary quality through further development and technical expertise

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## McCarthy, Kevin

---

**From:** Greg Rowe <Greg.Rowe@Phila.gov>  
**Sent:** Wednesday, December 13, 2017 9:04 AM  
**To:** John Adams;Edward M. Marsico;Eric Linhardt;Richard Goldinger;David J. Arnold;Michael Piecuch;Craig Stedman;Thomas Hogan;Raymond Tonkin;Kelly Callihan;Eugene Vittone;Zappala, Stephen;D. Peter Johnson;Patrick Dougherty;Lisa Lazzari-Straiser;Kevin Steele;Brian Sinnett;Stephanie Salavantis  
**Cc:** Fitzsimmons, Dan;Richard Long  
**Subject:** Megan's Law Legislation Update

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<http://www.legis.state.pa.us/CFDOCS/Legis/PN/Public/btCheck.cfm?txtType=PDF&sessYr=2017&sessInd=0&billBody=H&billTyp=B&billNbr=1952&pn=2820>



## McCarthy, Kevin

---

**From:** Martin Tartre <martin.tartre@iplegalconf.com>  
**Sent:** Wednesday, December 13, 2017 9:11 AM  
**To:** Zappala, Stephen  
**Subject:** Counsel meet on IP Strategy in NYC | Updated agenda & confirmed participants

The faculty list for the 10th Annual Corporate IP Counsel Forum, March 14-15, 2018 in New York, NY has just been updated and the full, printable agenda is available. Scroll down for the updated list of counsel and IP thought leaders who are confirmed to participate and to download the agenda.

### **The 10th Annual Corporate IP Counsel Forum**

March 14-15, 2018 · Sheraton New York Times Square Hotel | New York, NY  
[www.worldcongress.com/IPcounsel](http://www.worldcongress.com/IPcounsel)

**REMINDER:** Early registration ends this Thursday, December 14, 2017.

[REGISTER TO ATTEND](#)

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Take \$200 off your registration\*

Use promo code COUNSEL and register by Thursday, December 14, 2017.

\*May not be combined with any other offer.

**Who will be there?** A partial list of confirmed participants:  
(updated 12/11/2017)

#### KEYNOTE ADDRESS:

Hon. Paul R. Michel, Chief Circuit Judge (Ret.)

**U.S. COURT OF APPEALS FOR THE FEDERAL CIRCUIT**

#### 2018 FEDERAL ADDRESS:

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**USPTO**

John Cabeca, Director of Silicon Valley Office

**USPTO**

Sarang Damle, General Counsel and Associate Register of Copyrights

**U.S. COPYRIGHT OFFICE**

Mark Powell, Deputy Commissioner for International Patent Cooperation

**USPTO**

Mark Beloborodov, IP Portfolio & Counseling Manager  
**ROYAL PHILIPS, N.V.**

Christy Bonner, Executive Corporate IP Monetization Leader  
**GENERAL ELECTRIC COMPANY**

Meenakshy Chakravorty, Senior IP Counsel  
**PHILIPS LIGHTING**

Tina Chappell, Associate General Counsel, Law & Policy Group  
**INTEL**

Jennifer Chung, Assistant General Counsel  
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Lawrence Cruz, Chief Patent Counsel  
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Michael deLeon Hawthorne, Partner  
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Michael Falk, Chief Operating Officer and General Counsel  
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Maximin Gourcy, IP and European Innovation Manager  
**DS SMITH**

Bill Hayden, Senior Attorney  
**MICROSOFT CORPORATION**

Jim Howard, Vice President, Associate General Counsel  
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Milan Jovanovic, Vice President and Assistant General Counsel  
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## McCarthy, Kevin

---

**From:** Mike Piecuch <mpiecuch@snydercounty.org>  
**Sent:** Wednesday, December 13, 2017 10:22 AM  
**To:** Greg Rowe  
**Cc:** John Adams;Edward M. Marsico;Eric Linhardt;Richard Goldinger;David J. Arnold;Craig Stedman;Thomas Hogan;Raymond Tonkin;Kelly Callihan;Eugene Vittone;Zappala, Stephen;D. Peter Johnson;Patrick Dougherty;Lisa Lazzari-Straiser;Kevin Steele;Brian Sinnett;Stephanie Salavantis;Fitzsimmons, Dan;Richard Long  
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*Michael Prectel*  
*Snyder County District Attorney*

*Snyder County Courthouse*  
*Middleburg, PA 17842*  
*570-837-4233*

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--

*Michael Piecuch  
Snyder County District Attorney*

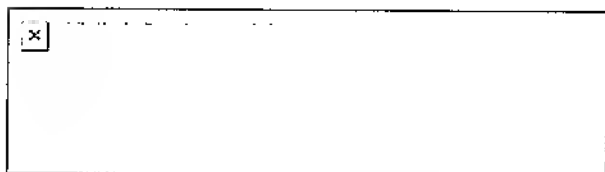
*Snyder County Courthouse  
Middleburg, PA 17842  
570-837-4233*

**McCarthy, Kevin**

---

**From:** PM, OBS DA Letters <RA-OBSDALetter@pa.gov>  
**Sent:** Wednesday, December 13, 2017 10:33 AM  
**To:** Delaney, Laura;Gettings, Lynn;Zappala, Stephen  
**Subject:** RE: Inmate Name: DEVIN SCHMIDS FLUKER - Parole #: 267HR - Inmate #: LS8726  
**Attachments:** 5gzzymb0zh4.pdf

Please see the attached documentation for the indictment numbers for which input is requested.



RE: Inmate Name: DEVIN SCHMIDS FLUKER  
Parole #: 267HR  
Inmate #: LS8726

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Please check the appropriate response.

From: \_\_\_\_\_  
District Attorney

Date: \_\_\_\_\_

**IF YOU ARE NOT THE PROSECUTING ATTORNEY,  
PLEASE FORWARD TO THE APPROPRIATE PERSON.**

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_\_) (was not\_\_\_\_) the district attorney in this case. Please note the following:



☐ I recommend that the defendant be released upon the expiration of the minimum sentence.

☐ I recommend that the defendant be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

☐ I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

☐ I recommend that the defendant be refused parole at this time. (Comments may be added below or attach separate letter.)

☐ I recommend that the defendant be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Comments may be added below or attach separate letter.)

Please enter comments below and type signature to indicate who completed.

Comments:

---

District Attorney's Signature

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**pennsylvania**  
BOARD OF PROBATION AND PAROLE

12/13/2017

HONORABLE STEPHEN A. ZAPPALA, ESQ  
DISTRICT ATTORNEY  
303 ALLEGHENY COUNTY COURTHOUSE  
436 GRANT STREET  
PITTSBURGH, PA 15219-2489

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

**RE: Inmate Name:** FLUKER DEVIN SCHMIDS  
**Parole Number:** 267HR  
**Institution Number:** LS8726  
**Bill & Term:** See Attachment

Dear District Attorney:

The Pennsylvania Board of Probation and Parole, in accordance with the Prisons and Parole Code, 61 Pa.C.S. §§ 6131, 6132, 6137 (g), 6139 (c), has scheduled the above-named inmate for parole consideration. Review of the case, including an interview, is scheduled for DECEMBER 2017. It is the practice of the Board to interview an inmate four months prior to the expiration of the minimum sentence in order to facilitate the timely completion of the decision-making and release processes. **Please be advised, that the inmate will not be released from confinement prior to the expiration of the minimum sentence if approved for parole.** Your recommendations regarding the inmate's possible release on parole will be taken into consideration by the Board. **To insure that your recommendations are provided during the Board's decision-making process, please submit the enclosed Memorandum form or other written comments by JANUARY 16, 2018 . If not received by that date, the Board shall presume that there are no objections to the inmate's release on parole.**

The Crime Victims Act, 18 P.S. §§ 11.101 et seq., includes the right of crime victims to submit prior comment on certain release decisions made by the Board of Probation and Parole. Any crime victim wishing to exercise his/her right under this law should contact the Pennsylvania Office of the Victim Advocate at 1-800-563-6399 (Board of Probation and Parole).

If you have further questions, please do not hesitate to contact my office.

Respectfully,

John J. Talaber, Esq.  
Board Secretary

BMH

---

Pennsylvania Board of Probation and Parole | Office of Board Secretary  
1101 South Front Street – Suite 5300 | Harrisburg, PA 17104-2519  
Phone: 717.787.5684 | Fax: 717.772.4375 | [www.pbpp.state.pa.us](http://www.pbpp.state.pa.us)

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BOARD OF PROBATION AND PAROLE

MEMORANDUM

*Please check the appropriate response.*

*To: Office of the Board Secretary  
1101 South Front Street, Suite 5300  
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

*From: \_\_\_\_\_  
County District Attorney's Office*

*Date: \_\_\_\_\_*

**RE:** Inmate Name: FLUKER DEVIN SCHMIDS  
Parole Number: 267HR  
Institution Number: LS8726  
Bill & Term: CP 2014-0005726CT2

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_) (was not\_\_\_) the district attorney in this case. Please note the following:

\_\_\_I recommend that the inmate be released upon the expiration of the minimum sentence.

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\_\_\_Please see the attached comments.

\_\_\_\_\_  
District Attorney's Signature



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

**ATTACHMENT**

**Inmate Name:** FLUKER DEVIN SCHMIDS  
**Parole Number:** 267HR  
**Institution Number:** LS8726

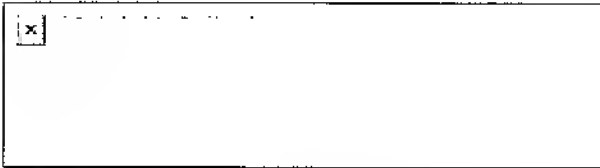
Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 14-0005726CT2	PER NOT POSS F/A	-02 06 00	-05 00 00	CC

## McCarthy, Kevin

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District Attorney's Signature

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12/13/2017

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**Bill & Term:** See Attachment

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The Pennsylvania Board of Probation and Parole, in accordance with the Prisons and Parole Code, 61 Pa.C.S. §§ 6131, 6132, 6137 (g), 6139 (c), has scheduled the above-named inmate for parole consideration. Review of the case, including an interview, is scheduled for DECEMBER 2017. It is the practice of the Board to interview an inmate four months prior to the expiration of the minimum sentence in order to facilitate the timely completion of the decision-making and release processes. **Please be advised, that the inmate will not be released from confinement prior to the expiration of the minimum sentence if approved for parole.** Your recommendations regarding the inmate's possible release on parole will be taken into consideration by the Board. **To insure that your recommendations are provided during the Board's decision-making process, please submit the enclosed Memorandum form or other written comments by JANUARY 16, 2018 . If not received by that date, the Board shall presume that there are no objections to the inmate's release on parole.**

The Crime Victims Act, 18 P.S. §§ 11.101 et seq., includes the right of crime victims to submit prior comment on certain release decisions made by the Board of Probation and Parole. Any crime victim wishing to exercise his/her right under this law should contact the Pennsylvania Office of the Victim Advocate at 1-800-563-6399 (Board of Probation and Parole).

If you have further questions, please do not hesitate to contact my office.

Respectfully,

John J. Talaber, Esq.  
Board Secretary

BMH

---

Pennsylvania Board of Probation and Parole | Office of Board Secretary  
1101 South Front Street – Suite 5300 | Harrisburg, PA 17104-2519  
Phone: 717.787.5684 | Fax: 717.772.4375 | [www.pbpp.state.pa.us](http://www.pbpp.state.pa.us)

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**pennsylvania**  
BOARD OF PROBATION AND PAROLE

MEMORANDUM

*Please check the appropriate response.*

*To: Office of the Board Secretary  
1101 South Front Street, Suite 5300  
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

*From: \_\_\_\_\_  
County District Attorney's Office*

*Date: \_\_\_\_\_*

**RE:** Inmate Name: FLUKER DEVIN SCHMIDS  
Parole Number: 267HR  
Institution Number: LS8726  
Bill & Term: CP 2014-0005726CT2

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_\_) (was not\_\_\_\_) the district attorney in this case. Please note the following:

\_\_\_I recommend that the inmate be released upon the expiration of the minimum sentence.

\_\_\_I recommend that the inmate be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

\_\_\_I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

\_\_\_I recommend that the inmate be refused parole at this time. (Because additional comments are requested, please see my attached letter.)

\_\_\_I recommend that the inmate be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Because additional comments are requested, please see my attached letter.)

\_\_\_Please see the attached comments.

\_\_\_\_\_  
District Attorney's Signature





**pennsylvania**  
BOARD OF PROBATION AND PAROLE

**ATTACHMENT**

**Inmate Name:** FLUKER DEVIN SCHMIDS  
**Parole Number:** 267HR  
**Institution Number:** LS8726

Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 14-0005726CT2	PER NOT POSS F/A	-02 06 00	-05 00 00	CC

McCarthy, Kevin

---

**From:** Jhon Rios <jrios@contractlogix.com>  
**Sent:** Wednesday, December 13, 2017 11:26 AM  
**To:** Zappala, Stephen  
**Subject:** Using Contract Management to Avoid a Cash Crunch



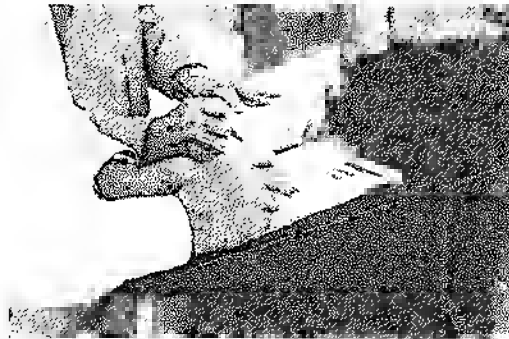
Dear Stephen,

Since you create, edit, or manage contracts as part of your job, we thought the following articles may be of interest to you.

**6 Strategies to Avoid & Manage a "Cash Crunch"**

Whether your enterprise is at the issuing or receiving side of the payment process, cash crunches undermine the sustainability of your business and can hold back growth.

[Read more...](#)



**5 Best Practices for Localizing Your Contracts**

While a standard contract approved two years ago may still serve your enterprise as it originally did, the same template may not be suitable for other jurisdictions.

[Read more...](#)

**Need help identifying your contract management needs?**

[Schedule a call](#) and we'll help you figure out your organization's requirements!

Regards,

Jhon Rios  
Business Development  
Contract Logix, LLC  
[jrios@contractlogix.com](mailto:jrios@contractlogix.com)  
866.371.4445 x101

Contract Logix, LLC. - 55 Technology Drive, Lowell, MA 01851  
Contact Us

This email was sent to szappala@da.allegheny.pa.us. If you no longer wish to receive these emails you may [unsubscribe](#) at any time.

**McCarthy, Kevin**

---

**From:** CLE Director, Rossdale CLE <Notifications@TheRossdaleGroup.com>  
**Sent:** Wednesday, December 13, 2017 11:28 AM  
**To:** Zappala, Stephen  
**Subject:** Mastering Landlord/Tenant & Condo Association Law CLE - Final Chance for Early Bird Discount

If you are having trouble viewing this email, [click here](#).

## **Mastering Landlord/Tenant & Condo Association Law CLE**

Tuesday, Dec. 26, Noon - 1:30 PM  
90-Minute Telephonic Seminar

Registration includes access to complete course & reference material

**Click to Learn More: Final Chance for Early Bird Discount**

### **Rossdale CLE**

A National Leader in Legal Education

**Registered attendees will automatically be e-mailed a complimentary recording and Podcast of the full-length seminar two days after the teleconference and receive FULL CLE & MCLE CREDIT (where available) if they cannot attend the teleconference.**

**Benefits [View Benefits](#)**

Growing economic conditions have made landlord/tenant and community association litigation and transactions one of the strongest practice areas today. Renters, tenants, and landlords alike have been affected in unprecedented ways by over the last several years. In addition, court decisions and regulations governing this practice have shifted – requiring attorneys to master the latest law and winning techniques in landlord/tenant & condo law. The Rossdale faculty for this convenient telephonic seminar includes several leading authorities, who will describe winning at rent recovery, possession of the premise, handling nonpayment of rent, holdovers, evictions, commercial landlord/tenant litigation, the impact of Americans with Disabilities Act, and effectively utilizing lease provisions. Our nationally recognized speakers will also cover community association meetings and hearings, document enforcement, tenant screening, and best practices on representing homeowners. Registration includes course and reference materials that serve as a helpful guide to the numerous topics and techniques discussed in the teleconference. Register today to attend this seminar on Mastering Landlord, Tenant, & Condo Law.

**Key Agenda Points [View Complete Agenda](#)**

- Techniques for Winning at Recovery of Rent Due

- Best Practices on Beating Landlords in Proceedings for Nonpayment
- Representing Tenants in Actions for Real Property Recovery
- Predicate Notice, Notice to Cure, & Notice to Terminate
- Regulations Governing Association Meetings
- Document Enforcement & Legal Disclosure Requirements
- Disputes between Association Members, Boards, Neighbors, & Residents
- Mastering Eviction & Commercial Landlord/Tenant
- Winning at Lawsuits Brought for Recovery of Possession of Real Property
- Effectively Utilizing Commercial Real Estate Leases
- Interactive Question & Answer Session

#### **Faculty Detailed Faculty Information**

- **Howard Beck**, Shareholder at Beck, Payne, Frank & Piper, P.C.
- **Michelle Maratto Itkowitz**, National Authority on Landlord & Tenant Law

#### **Credit Detailed CLE Credit Information**

- **CLE ACCREDITATION:** Rossdale CLE is a national leader in attorney education and has trained thousands of attorneys, paralegals, and other legal professionals. CLE & MCLE credit, including ethics credit, is available in states and jurisdictions across the country. Visit the seminar webpage to learn more about CLE & MCLE credit for the program.

Only registered attendees will receive continuing education credit.

#### **Who Should Attend?**

Attorneys, judges, paralegals, and legal assistants.

Registered attendees will automatically be e-mailed a complimentary recording and Podcast of the full-length seminar two days after the teleconference and receive FULL CLE & MCLE CREDIT (where available) if they cannot attend the live teleconference.

**Click to Learn More: Final Chance for Early Bird Discount**



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Miami, FL 33146

If you no longer wish to receive future e-mails about Continuing Legal Education Seminars [click here](#)



## McCarthy, Kevin

---

**From:** O'Donnell, Mary Ann <MaryAnn.O'Donnell@AlleghenyCounty.US>  
**Sent:** Wednesday, December 13, 2017 1:48 PM  
**To:** Poulos, Michele; Mullen, William P. Sheriff; Wagner, Chelsa; Zappala, Stephen; Szymanski, Walter W.; Fischer, Kevin J.; Varhola, Kenneth  
**Cc:** Manski, Jeanne  
**Subject:** FW: AUTHORIZED SIGNATURE CARD  
**Attachments:** AUTHORIZED SIGNATURE CARD WITH NAMES.docx

We are now going to accept signatures electronically. Please fill out the form and send it back to me. I need this by January 1, 2018. I will then forward to the proper people. Thank you so much!

*Mary Ann O'Donnell*  
436 Grant Street, RM 211, County Courthouse  
Pittsburgh, PA 15219  
County Controller's Office  
Assistant Manager of Operations  
412-350-5139  
Fax 412-350-4770  
MaryAnn.O'Donnell@AlleghenyCounty.US

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McCarthy, Kevin

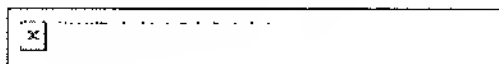
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**From:** Patricia Trainor <HRDailyAdvisor@e.nl.blr-news.com>  
**Sent:** Wednesday, December 13, 2017 2:08 PM  
**To:** Zappala, Stephen  
**Subject:** Take our survey and win \$50!

If you are unable to see the message below, [click here to view](#).



**Sponsored by:**



Dear HR Daily Advisor Reader:

Everyone deals with payroll—and few find that their solution is perfect. What's happening in the real world of Payroll Management? Please take our brief survey, sponsored by NetSpend, and you'll receive the results for free when they are available. Plus, enter your email and you could win a **\$50 Amazon gift card**. Email addresses will only be used for this purpose.



Thank you for your participation,

Patricia M. Trainor, JD, SPHR  
Vice President, Content & Product Development  
Workforce Division  
BLR-Business & Legal Resources

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McCarthy, Kevin

---

**From:** Cassandra Dixon <cdixon@thinkingoutsidethecage.org>  
**Sent:** Wednesday, December 13, 2017 3:50 PM  
**To:** Zappala, Stephen  
**Subject:** AF: Gift Wrapping Just Got Even Better!



Greetings, volunteers!

Gift Wrapping just got even better!

Do you love to gift wrap? Or maybe you love knowing that you helped someone out at the Holiday Season? Are you terrible at gift wrapping, but want to do something unique to help the animals in our care? Then this email is directed at YOU!

**We are in need of additional gift wrappers at Ross Park Mall for many of the remaining shifts now through December 24th. Here are some facts that you need to know when considering taking one of those shifts:**

- Most people are so relieved that someone else is there to wrap the gifts that they pay no mind to how well you perform
- Last year we were asked to wrap things like spatulas, a skate board, and a bag of nuts (this is not a joke).
- \*cough, cough\* the Steelers showed up on Christmas Eve and asked us to wrap 10 Apple Computers \*cough, cough\*
- **JUST ADDED!!!!** By having worked any of the shifts so far this year, or by working any of the remaining shifts your name will be added to a raffle(one entry per shift worked) for gift cards valued at \$15 or more to places like Target, Starbucks, and Giant Eagle to be awarded after the Holidays

So please head on over to VicNet and check out one of the remaining shifts

**\*\*\*\*\*Very urgent needs include this Saturday December 16th\*\*\*\*\***

Thanks for all you do!

Cassandra Dixon  
Director of Events & Corporate Giving  
Animal Friends  
562 Camp Horne Rd  
Pittsburgh PA 15237



412.847.7037

[cdixon@thinkingoutsidethecage.org](mailto:cdixon@thinkingoutsidethecage.org)

As Pittsburgh's community animal resource center, we need your support for our animals and the programs that serve Southwestern Pennsylvania. To volunteer at Animal Friends, please visit our website at: [www.ThinkingOutsideTheCage.org](http://www.ThinkingOutsideTheCage.org)

Click on the link below to change your message preferences for communications from Animal Friends. Please note that we only send messages when necessary, so opting out of our mailings could cause you to miss important information.

<https://www.volgistics.com/ex/syst.dll?ACT=30&KEY=20643&PW=3239790&PN=846969>

McCarthy, Kevin

---

**From:** PGHTRIB <pghtrib@triblive.com>  
**Sent:** Thursday, December 14, 2017 4:02 AM  
**To:** Zappala, Stephen  
**Subject:** Good morning Pittsburgh! Start your day with PGHTRIB.

TRIB TOTAL  
MEDIA



Good Morning Pittsburgh!

PGHTRIB is your daily look at what's happening in Allegheny County and beyond. PGHTRIB covers the top news stories of the day along with special, exclusive stories about the people and places that make our city great.

**PGHTRIB**

Start your day with PGHTRIB and watch for updates throughout the day. Stay informed with our expanded news coverage, photo galleries, videos, advertising circulars and Weather and have some fun with our puzzles, comics, and TV listings!

It's all here and it's all for you. Start everyday here.



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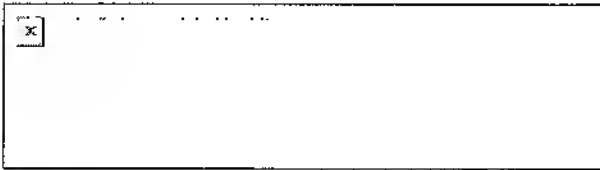
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## McCarthy, Kevin

---

**From:** PM, OBS DA Letters <RA-OBSDALetter@pa.gov>  
**Sent:** Thursday, December 14, 2017 7:38 AM  
**To:** Delaney, Laura;Gettings, Lynn;Zappala, Stephen  
**Subject:** DA - RE: Inmate Name: KEVIN WILLIAMS - Parole #: 203IR - Inmate #: ND4756  
**Attachments:** whnbdtsqpfs.pdf

Please see the attached documentation for the indictment numbers for which input is requested.



RE: Inmate Name: KEVIN WILLIAMS  
Parole #: 203IR  
Inmate #: ND4756

If you are the original recipient of this e-mail you should respond by using the reply button. If you are not the original recipient, you will need to forward the email and paste RA-OBSDALetter@pa.gov into the address line.

Please check the appropriate response.

From: \_\_\_\_\_  
District Attorney

Date: \_\_\_\_\_

**IF YOU ARE NOT THE PROSECUTING ATTORNEY,  
PLEASE FORWARD TO THE APPROPRIATE PERSON.**

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_\_) (was not\_\_\_\_) the district attorney in this case. Please note the following:

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☐ I recommend that the defendant be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

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☐ I recommend that the defendant be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Comments may be added below or attach separate letter.)

Please enter comments below and type signature to indicate who completed.

Comments:

---

District Attorney's Signature

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential, and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and then delete the communication from your electronic mail system.

12/14/2017

HONORABLE STEPHEN A. ZAPPALA, ESQ  
DISTRICT ATTORNEY  
303 ALLEGHENY COUNTY COURTHOUSE  
436 GRANT STREET  
PITTSBURGH, PA 15219-2489

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

**RE: Inmate Name:** WILLIAMS KEVIN  
**Parole Number:** 2031R  
**Institution Number:** ND4756  
**Bill & Term:** See Attachment

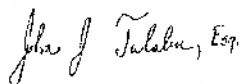
Dear District Attorney:

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If you have further questions, please do not hesitate to contact my office.

Respectfully,



John J. Talaber, Esq.  
Board Secretary

JSH



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

MEMORANDUM

*Please check the appropriate response.*

*To: Office of the Board Secretary  
1101 South Front Street, Suite 5300  
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING  
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*From: \_\_\_\_\_  
County District Attorney's Office*

*Date: \_\_\_\_\_*

**RE:** Inmate Name: WILLIAMS KEVIN  
Parole Number: 203IR  
Institution Number: ND4756  
Bill & Term: CP 2016-0001858CT3, CP 2017-0002371CT3

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate.  
Please be advised that I (was\_\_\_\_) (was not\_\_\_\_) the district attorney in this case. Please note the following:

\_\_\_I recommend that the inmate be released upon the expiration of the minimum sentence.

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\_\_\_Please see the attached comments.

\_\_\_\_\_  
District Attorney's Signature



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

**ATTACHMENT**

**Inmate Name:** WILLIAMS KEVIN  
**Parole Number:** 203IR  
**Institution Number:** ND4756

Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 16-0001858CT3	F/A NTB CARR W/O LIC	-02 00 00	-04 00 00	CC
CP 17-0002371CT3	F/A NTB CARR W/O LIC	-02 00 00	-04 00 00	CC

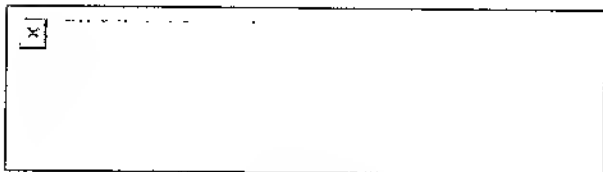


**McCarthy, Kevin**

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Please check the appropriate response.

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Comments:

---

District Attorney's Signature

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential, and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and then delete the communication from your electronic mail system.

12/14/2017

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DISTRICT ATTORNEY  
303 ALLEGHENY COUNTY COURTHOUSE  
436 GRANT STREET  
PITTSBURGH, PA 15219-2489

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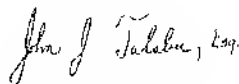
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Respectfully,



John J. Talaber, Esq.  
Board Secretary

JSH

---

Pennsylvania Board of Probation and Parole | Office of Board Secretary  
1101 South Front Street – Suite 5300 | Harrisburg, PA 17104-2519  
Phone: 717.787.5684 | Fax: 717.772.4375 | [www.pbpp.state.pa.us](http://www.pbpp.state.pa.us)

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MEMORANDUM

*Please check the appropriate response.*

*To: Office of the Board Secretary  
1101 South Front Street, Suite 5300  
Harrisburg, PA 17104-2519*

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\_\_\_\_\_  
District Attorney's Signature



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

**ATTACHMENT**

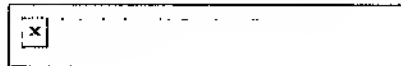
**Inmate Name:** WILLIAMS KEVIN  
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Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 16-0001858CT3	F/A NTB CARR W/O LIC	-02 00 00	-04 00 00	CC
CP 17-0002371CT3	F/A NTB CARR W/O LIC	-02 00 00	-04 00 00	CC

**From:** HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>  
**Sent:** Thursday, December 14, 2017 8:08 AM  
**To:** Zappala, Stephen  
**Subject:** Holiday Parties: How to minimize your company's liability



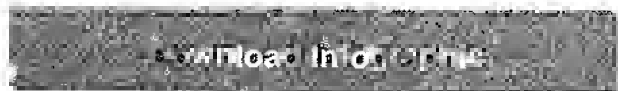
## Holiday Party Etiquette



26% of men and 18% of women use alcohol as a crutch to get through the holiday events. While holiday parties are great, they're also a prime place for compliance infringements. If you're not prepared, these compliance issues could result in sexual harassment claims or even a lawsuit.

The importance of training your managers and employees on compliance issues related to behavior cannot be overstated.

Download this infographic of tips and tricks to ensure you have a compliant (and fun) holiday party.



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## McCarthy, Kevin

---

**From:** Wabby, Ron  
**Sent:** Thursday, December 14, 2017 9:41 AM  
**To:** Zappala, Stephen; Spangler, Rebecca; Necessary, Jan; Sullivan, Michael; DiGiovanni, Jennifer  
**Subject:** RE: Megan's Law Legislation Update

Jen and I have looked at it and I talked to Greg Rowe. The simple answer is no one knows. It all depends on the Courts now. It would fix it, if the courts think that it does. It is a good attempt, but only time will tell.

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Deputy District Attorney  
PCRA/Federal Habeas Unit  
Appellate Division  
Office of the District Attorney of Allegheny County  
401 Courthouse  
Pittsburgh, PA 15219  
Telephone: 412-350-3108  
Fax: 412-350-3312

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**From:** Delaney, Laura **On Behalf Of** Zappala, Stephen  
**Sent:** Thursday, December 14, 2017 9:38 AM  
**To:** Spangler, Rebecca <RSpangler@alleghenycountyda.us>; Necessary, Jan <JNecessary@alleghenycountyda.us>; Sullivan, Michael <MSullivan@alleghenycountyda.us>; Wabby, Ron <RWabby@alleghenycountyda.us>  
**Subject:** FW: Megan's Law Legislation Update

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Laurie Delaney  
Assistant to District Attorney Zappala  
Phone: 412 350-4198  
Fax: 412 350-3311

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**From:** Greg Rowe [mailto:Greg.Rowe@Phila.gov]

**Sent:** Wednesday, December 13, 2017 9:04 AM

**To:** John Adams <jadams@countyofberks.com>; Edward M. Marsico <emarsico@dauphinc.org>; Eric Linhardt <elinhardt@lyco.org>; Richard Goldinger <rgolding@co.butler.pa.us>; David J. Arnold <darnold@lebcnty.org>; Michael Piecuch <mpiecuch@snydercounty.org>; Craig Stedman <stedmanc@co.lancaster.pa.us>; Thomas Hogan <thogan@chesco.org>; Raymond Tonkin <daoffice@pikepa.org>; Kelly Callihan <kcallihan@co.cambria.pa.us>; Eugene Vittone <vittoneg@co.washington.pa.us>; Zappala, Stephen <SZappala@alleghenycountyda.us>; D. Peter Johnson <pjohnson@unionco.org>; Patrick Dougherty <pdougherty@countyofindiana.org>; Lisa Lazzari-Straiser <lisa@co.somerset.pa.us>; Kevin Steele <KSTEELE@montcopa.org>; Brian Sinnett <bsinnett@adamscounty.us>; Stephanie Salavantis <s.salavantis@luzernecounty.org>

**Cc:** Fitzsimmons, Dan <DFitzsimmons@alleghenycountyda.us>; Richard Long <RLong@pdaa.org>

**Subject:** Megan's Law Legislation Update

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<http://www.legis.state.pa.us/CFDOCS/Legis/PN/Public/btCheck.cfm?txtType=PDF&sessYr=2017&sessInd=0&billBody=H&billTyp=B&billNbr=1952&pn=2820>



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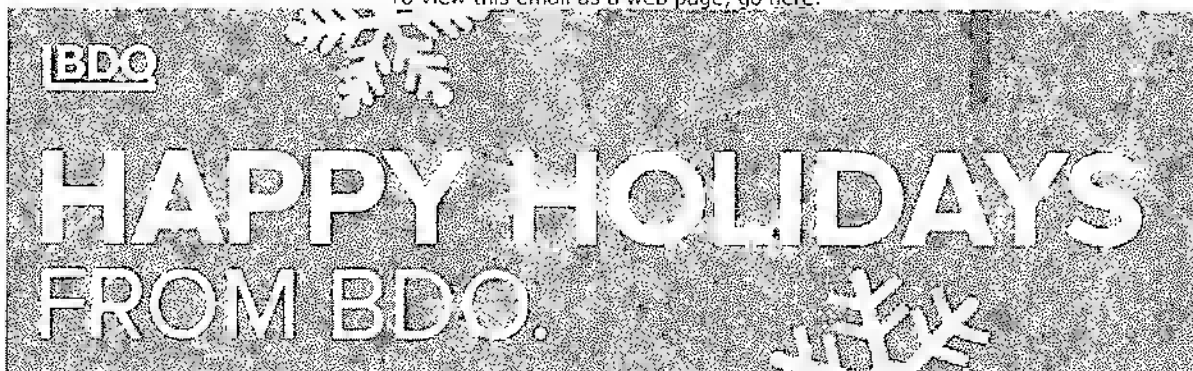
<http://www.legis.state.pa.us/CFDOCS/Legis/PN/Public/btCheck.cfm?txtType=PDF&sessYr=2017&sessInd=0&billBody=H&billTyp=B&billNbr=1952&pn=2820>

McCarthy, Kevin

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**From:** BDO USA <bdousa@bdo.com>  
**Sent:** Thursday, December 14, 2017 10:11 AM  
**To:** Zappala, Stephen  
**Subject:** Happy Holidays from BDO

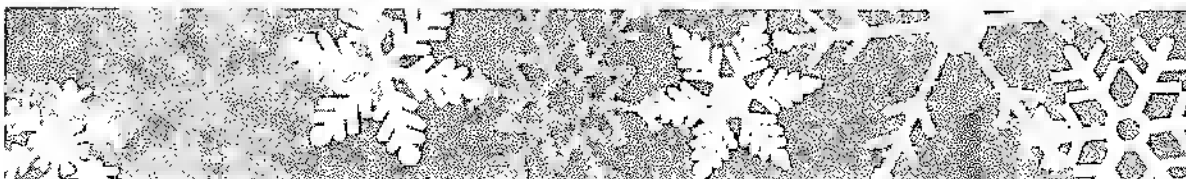
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During this holiday season, we take the time to reflect on our core purpose: helping people thrive, every day. It is in this spirit that we wish you a joyous holiday season and thriving New Year.

[Click and enjoy!](#)

Sincerely,  
BDO USA



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## McCarthy, Kevin

---

**From:** Spangler, Rebecca  
**Sent:** Thursday, December 14, 2017 10:59 AM  
**To:** Zappala, Stephen; Necessary, Jan; Sullivan, Michael; Wabby, Ron; DiGiovanni, Jennifer (JDigiovanni@alleghenycountyda.us)  
**Subject:** RE: Megan's Law Legislation Update

I haven't read it yet but we had some concerns before the final draft with the retroactivity issue.

Rebecca D. Spangler  
First Assistant Chief of Staff  
Office of the District Attorney of Allegheny County  
303 Allegheny County Courthouse  
Pittsburgh, PA 15219  
Telephone: 412-350-1974  
Fax: 412-350-3311

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Piecuch <[mpiecuch@snydercounty.org](mailto:mpiecuch@snydercounty.org)>; Craig Stedman <[stedmanc@co.lancaster.pa.us](mailto:stedmanc@co.lancaster.pa.us)>; Thomas Hogan <[thogan@chesco.org](mailto:thogan@chesco.org)>; Raymond Tonkin <[daooffice@pikepa.org](mailto:daooffice@pikepa.org)>; Kelly Callihan <[kcallihan@co.cambria.pa.us](mailto:kcallihan@co.cambria.pa.us)>; Eugene Vittone <[vittoneg@co.washington.pa.us](mailto:vittoneg@co.washington.pa.us)>; Zappala, Stephen <[SZappala@alleghenycountyda.us](mailto:SZappala@alleghenycountyda.us)>; D. Peter Johnson <[pjohnson@unionco.org](mailto:pjohnson@unionco.org)>; Patrick Dougherty <[pdougherty@countyofindiana.org](mailto:pdougherty@countyofindiana.org)>; Lisa Lazzari-Straiser <[lisa@co.somerset.pa.us](mailto:lisa@co.somerset.pa.us)>; Kevin Steele <[KSTEELE@montcopa.org](mailto:KSTEELE@montcopa.org)>; Brian Sinnett <[bsinnett@adamscounty.us](mailto:bsinnett@adamscounty.us)>; Stephanie Salavantis <[s.salavantis@luzernecounty.org](mailto:s.salavantis@luzernecounty.org)>  
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